

Strategic TVET Management and Institutional Leadership

Sample Course: Strategic Planning and School Development

Strategic planning and school development are key functions of any TVET school management team. It provides an overall guidance and orientation to the institution itself, but also to external stakeholders. Strategic plans, school development plans and their translation into annual operational plans feature the main planning instruments at institutional level.

As **“failing to plan is planning your failure”**, this course aims at developing competences of TVET management personnel regarding realistic, meaningful and future-oriented institutional planning.

Content, elements, format and duration can be customised to the respective needs

Learning outcomes

On completion of the training, participants are able to

- identify organisational analysis tools and instruments
- develop sound vision and mission statements for their institutions
- apply the methodology of scenario development
- translate scenarios into strategies
- design a system for monitoring and evaluating the implementation of their institution's strategic plan

Contents

- Organisational scan and analysis of TVET institutions
- Vision, mission, principles and values
- Scenario development
- Process of strategic planning in TVET institutions
- Monitoring and evaluation - milestones and indicators

Formats

Face-to-face or hybrid.

The implementation of the training considers interactive methods and encourages participants to transfer the gained knowledge to their working context.

Language

- English
- Upon request: other languages with interpreters

Target groups

- TVET management staff

Duration

- 5 days

Additional option

- Online coaching

Certificate

The participants will receive a certificate of participation after successful completion of the course.

Your contact

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