

Strategic TVET Management and Institutional Leadership

21st Century Leadership in TVET - How can changes be successfully implemented?

21st Century Leadership in the educational sector is based on an appreciative growth-mindset attitude which should be embraced by the whole institution and spearheaded by the management. The course gives an overview of the theory and practice of modern leadership competencies and behaviours in TVET. It provides participants with key elements of a roadmap for decision making and a plan to improve leadership effectiveness, align teams and drive organisations toward positive change.

The concept of transformational leadership combined with new approaches to agile and change management tools and methods will form the focus of the programme. Participants will be encouraged to introduce and discuss own experiences and examples.

Content, elements, format and duration can be customised to the respective needs

Learning outcomes

On completion of the training, participants are able to

- describe the interlinkages between 21st century leadership, providing 21st century education and developing 21st century skills
- name factors that create a need for change and innovation for TVET organisations, including external and internal forces
- explain the basics of change management and how to best initiate change projects in their institution
- distinguish transformational leadership from traditional leadership styles
- link self-awareness (“leading oneself”) to “leading people”

Contents

- The need for change and innovation in TVET – current and future challenges
- Concepts of change management
- Concept of 21st century leadership and 21st century education (growth vs. fixed mindset)
- Key leadership and management roles
- Communication concepts (e.g., appreciative, and non-violent communication, emotional intelligence, self-reflection, and communication as a leader)

Formats

Face-to-face or hybrid.

The implementation of the training considers interactive methods and encourages participants to transfer the gained knowledge to their working context.

Language

- English
- Upon request: other languages with interpreters

Target groups

- TVET management staff
- Decision makers from relevant ministries, authorities and institutions

Duration

- 5 days

Certificate

The participants will receive a certificate of participation after successful completion of the course.

Your contact

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