

# TVET and Workforce Development

## Sample Course 2: HR & Organization Development in TVET and Workforce Development

In the core of the course are human development processes in TVET with a focus on certain learning theories and teaching concepts for workforce development. Different categories of learn- and work assignments will be designed for supporting learning processes. Work with projects is another topic which will be covered as “a model” of learning.

**Content, elements, format and duration can be customised to the respective needs.**

### Learning outcomes

On completion of the training, participants

- are able to explain and use different learning theories
- are capable to make use of different concepts for workforce development
- manage to design different categories of Learn- and Work Assignments
- make use of different types of learn- and work assignments to support learning processes
- are able to describe how to make use of “work with projects” and use it as a model of learning
- are able to manage and organize TVET colleges in the best way for training and education processes

### Contents

- Different types of learning theories
- Teaching concepts in relation to workforce development
- Learn- and work assignments and their design
- Teaching by use of learn- and work assignments
- Work with projects – concept, theory
- Shaping of the organizational framework for efficient learning
- Evaluation of the course

### Formats

Virtual format implemented with the following methods:

- Workshop / seminar
- Online activities
- E-coaching

### Language

- English
- German
- Upon request: other languages with interpreters

### Target groups

- TVET teachers
  - In-company trainers
  - TVET management staff
- from all occupational fields and business sectors

### Participation requirements

- Basic ICT / computer skills
- At least 3 years of professional experience

### Duration

- 40 h in 1 week (recommended)

### Equipment

- Notebook / PC
- Stable internet connection
- Integrated or external microphone
- Optional: webcam

### Certificate

The participants will receive a certificate of participation after successful completion of the course.

### Your contact

#### TVET Academy

Academy for International Cooperation  
Deutsche Gesellschaft für Internationale  
Zusammenarbeit (GIZ) GmbH

E [tvvet-academy@giz.de](mailto:tvvet-academy@giz.de)

I [www.giz.de/tvet-academy](http://www.giz.de/tvet-academy)